

Report of the Cabinet Member for Finance and Resources

Cabinet - 6 May 2014

CORPORATE IMPROVEMENT PLAN 2013-17: UPDATED FOR 2014-17

Purpose:	To agree the updated Corporate Improvement Plan for 2014-17
Policy Framework:	'Standing Up for a Better Swansea' Corporate Improvement Plan 2013-17
Reason for Decision:	To agree the updated Corporate Improvement Plan for 2014-17 to comply with statutory guidance Part 1 Local Government (Wales) Measure 2009
Consultation:	Legal, Finance.
Recommendation(s):	It is recommended that: 1) The updated Corporate Improvement Plan for 2014-17 is agreed.
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1.0 Introduction

1.1 This report presents an updated draft of the Corporate Improvement Plan 2013-17. The Council is required to review and set out its priorities for improvement as soon as possible after 1st April each year as required by the Local Government (Wales) Measure 2009.

2.0 Background

2.1 The adopted Corporate Improvement Plan for 2013-17 consists of 8 Improvement Objectives that:

a) demonstrates the Council's contribution to the relevant challenges that will be set out within the One Swansea Plan;

b) relate to improvement as part of the delivery of the Council's Policy Commitments.

2.2 The aim was to put in place measures that enable success to be evaluated on the basis of 'impact'; that is, determining who is better off as a result of the proposed improvement activity.

2.3 The Improvement Objectives are listed below:

- 1) Promote affordable credit and savings options and help people maximise their income and entitlements (see Poverty).
- 2) Develop partnerships, skills and infrastructure in order to attract and grow a knowledge based economy creating jobs grounded in key sectors.
- 3) Improve housing and housing supply in order to increase the availability of good quality affordable housing and provide people with work and training opportunities.
- 4) People are safe, well and supported to live independently.
- 5) Provide support for children in early years in Swansea so they are ready for learning and make developmental progress.
- 6) Help people adopt and develop healthy and sustainable lifestyles in order to improve health.
- 7) Improve school attendance and attainment of all learners aged 3 to 19 years so each individual can reach their potential.
- 8) Minimise waste and increase recycling through promotion, working with others and by targeting low participating areas.

2.4 The Corporate Improvement Plan has been updated for 2014-17 and is attached at **Appendix A**. A summary of the main developments since 2013/14 is attached at **Appendix B**.

3.0 Next steps – the Single Corporate Plan

3.1 A review of the Council's performance and improvement arrangements led by the Director of Corporate Services commenced in October 2013. In summary, the Council wants a performance improvement framework that is simpler, easier and better.

3.2 The review has set out some proposals to develop a Single Corporate Plan. The Single Corporate Plan will bring together and align the Council's key strategies into a single coherent corporate approach; the Improvement Plan will be derived from this.

3.3 The Single Corporate Plan will articulate a small number of corporate priorities, which will inform a relevant and focused suite of performance indicators. We also plan to make it easier for residents to see what is being delivered on the ground.

3.4 The Single Corporate Plan should be in place by April 2015.

4.0 Equality & Engagement Implications

4.1 It may be appropriate for individual Equality Impact Assessment's to be undertaken on each Improvement Objective during 2013-14 by the responsible service areas if this has not already been done.

5.0 Financial Implications

5.1 Whilst there are no immediate financial implications arising directly from this report, acceptance of the plan could result in additional expenditure at a future time. Acceptance of the plan does not mean that additional resources will be made available and it should be assumed that future spending needs will need to be contained within existing budget provision.

6.0 Legal Implications

6.1 The Council must set its Improvement Objectives as soon as possible after 1st April.

Background Papers: None.

Appendices:

Appendix A – draft Corporate Improvement Plan 2013-17: updated for 2014-17
<http://www.swansea.gov.uk/index.cfm?articleid=58175>

Appendix B - Corporate Improvement Plan 2013-17. Summary of Developments since 2013/14